

LEADERSHP DEVELOPMENT

HYBRID/ IN-PERSON/ OUTBOUND

"Be the change you wish to see in the world" – Mr. M. K. Gandhi



Transformation starts from within and a chain of actions orchestrated in a specific direction leads to superlative outcomes – the ones that you dream of!

Talent as manifested through people or Human Capital, as it is addressed popularly, is vital for the long-term success of any organisation.

With decades of research and experience in transforming and catalysing human behaviours, Catalysise brings rich insight and exposure to People Transformation through Training and Coaching.



Foundations of Leadership Development



The Catalysise Solution Suite

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С

Leadership Development

a. Catalysise Aspirational Manager Program – CAM-P b. Catalysise Leadership Acceleration Program – CLA-P

B Th

Themed Workshops

- a. Strategic Agility
- b. Speed of Ideation and Execution
- c. Emotionally Intelligent Leadership
- d. Empowering Digital Enablers EDGE

Skills for the VUCA/BANI World

- a. Innovative Thinking & Creativity
- b. Flexibility Adaptability & the Learning Habit
- c. Change Management
- d. Crisis Management



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F

Functional Skills

a. Virtual Selling Skillsb. Be an Expert Negotiatorc. The Art and Science of Closing a Saled. Data-based Decision Making

Cognitive and Socio-Behavioural

a. Influence and Manage Multiple Stakeholders – IMMS
b. Communication and Interpersonal Relationships to Influence - CIRI
c. Collaboration through Respect & Sensitivity
d. Personal Effectiveness Program – PEP
e. The 4th P of Impactful Presenters

Executive and leadership Coaching

Our custom Coaching models support Executives and Leaders in realising and achieving True Potential.





Content customised to needs of the cohort and the organisation



Focus on new-age and contemporary needs of leaders



Outcome-based blended learning journeys driven by Catalysise PDP methodology



Best-in-class facilitators and coaches

PERFORMANCE BY DESIGN PATHWAY (PDP)



EXPECTED OUTCOME

ROI- focussed interventions

Ready leadership pipeline

Embedded Learning culture

Continuous Professional Development

Business activity of company and subdivisions Data and prognosis of activity 700 600 500 470 440 410 400 400 300 250 200 180 200 120 100 Detailed information of changing business activity of subdivisions of main Subdivision 1 Subdivision 2 Subdivision 3 Best subdivision value Product placement in different regions The given analytical report allows to estimate to the full a current situation both in all company, and in its divisions separately. It will allow to predict more precisely immediate prospects of development of the company at the account of preservation of positive dynamics of growth. As a result of investigation of period to do next: raise a break-even sales level, increase incomes of direct sales, reduce costs to transportation, strengthen sale divisions, carry out personnel training

Got any questions?





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